



Board of Directors

Jeff Anderson
President

Angie Villery

Vice President

Dave BauerSecretary/Treasurer

Jan Bargen

Tim Klarr

John Taylor

Joe Van Meter

Directors serve on behalf of the membership to provide missionbased leadership and strategic governance. The Board determines the strategic direction of the cooperative by establishing board policies, approving the budget, and setting rates.

Salem Electric's Goals

Five goals guide our business decisions.

Reliable Service

Good Customer Relations Good Employee Relations Financial Integrity



Low Rates





Tony Schacher General Manager

A Message to Salem Electric Members

The energy industry has long prioritized low risk, reliability, and rate stability. One of the key strategies to accomplish these goals in the Pacific Northwest has been to encourage and support energy efficiency and conservation. However, as regional and national initiatives to combat climate change intensify, a new approach emerges—beneficial electrification.

Beneficial electrification involves replacing direct fossil fuel use (e.g., propane, heating oil, gasoline) with clean, renewable, low-cost electricity. This transition from fossil fuels not only reduces costs but benefits the environment and enhances our quality of life.

Beneficial electrification is especially effective in the Pacific Northwest thanks to the hydropower system that energizes the grid with clean, carbon-free electricity. Without clean, affordable, reliable, hydropower, our region would have to increase reliance on emission-emitting sources to keep up with demand. Hydropower is worth fighting for.



Join us in advocating for affordable and clean power. Stay informed at VoicesForCooperativePower.com/Oregon. Your support is crucial in this fight, and together, we can make our voices heard for a sustainable energy future.



Generation Resources

84.2% Large Hydro

0.7% Small Hydro

11.0% Nuclear

3.7% Market Purchases

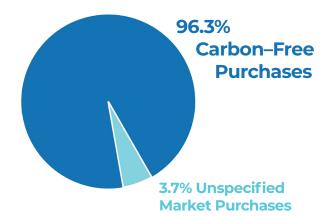
0.4% Renewable without RECs

0.0% Natural Gas

0.0% Coal

RECs: Renewable Energy Certificates

BPA Fuel Mix % Summary Calendar Year 2022





Beneficial Electrification

A heat pump's superpower is that it's more efficient than other heat sources, providing three times the heat for every kWh they consume.

No direct carbon emissions and triple the output make heat pumps beneficial for the environment, and low operating costs plus improved indoor air quality make them an excellent choice for your home.





In 2023, a growing number of Salem Electric members made a positive shift by choosing clean and affordable hydropower over direct fossil fuel usage. The latest advancements in heat pumps now make them an even more effective alternative to natural gas furnaces.

Reducing Your Carbon Footprint



\$513,364

in energy efficiency incentives provided to members in 2023.



kWh saved. Enough energy to power 174 homes for one year.





35.6%

of our members have opted to go paperless.

Reducing Your Carbon Footprint

The number of electric vehicles registered in our service territory increased

20%

in 2023 with members choosing a vehicle powered by our carbon-free hydropower.

Clean energy and electric vehicles are a perfect match.



System Improvements



Approximately

70

poles were
replaced
throughout our
system due to age
or condition.



3,070 GPS coordinates collected for transformers and enclosures to pinpoint equipment in our Geographic Information System.

Crews completed a large circuit expansion in West Salem to redistribute and balance load between circuits to improve reliability and plan for future load growth.

Reliability

5.4 Minutes

average outage time per member in 2023. The U.S. median is over 232 minutes.





Commitment to Members & Community



\$18,000

in scholarships awarded to members. Ten \$1,500 undergraduate college scholarships and a \$3,000 lineworker scholarship to attend a vocational school.



1,142

members received financial assistance from Salem Electric, totaling \$199,850.



Donations to Members & Community



donated by employees of Salem Electric to our 2023 adopted non-profit, The Boys & Girls Club of Salem, Marion and Polk Counties.

\$44,838
donated to local organizations.



\$27,657

donated by Salem Electric members to help pay the electric bills of fellow members facing financial hardships.



Commitment to Members & Community

7 Cooperative Principles

All cooperative businesses adhere to seven guiding principles.

Open and Voluntary Membership

Democratic Member Control

Members' Economic Participation

Autonomy and Independence

Education, Training, and Information

Cooperation Among Cooperatives

Concern for Community

\$2,059,142

in capital credits paid to members in 2023.



\$38,742,294 in capital credits paid to members since 1978.

Capital Credit Allocation & Refund Process



Allocated funds are **invested** in capital needs such as trucks, wire, and poles. SE members receive capital credit **refunds**.



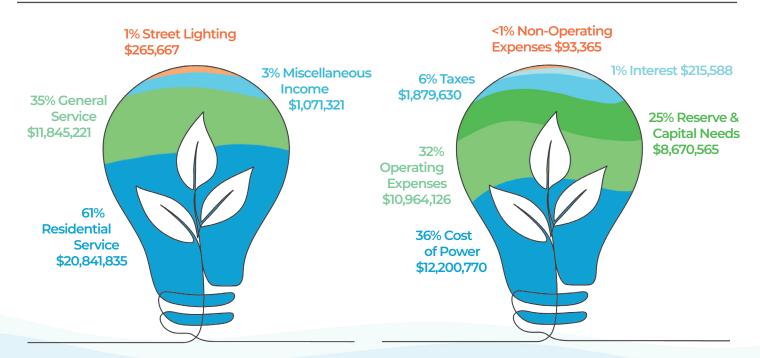
After expenses are paid, margins are **allocated** to members based on their purchases.

Each year the
Board determines
if the co-op can
return a portion
of the allocated
credits.

Cash Flow

Where It Came From

How It Was Used



5-Year Highlights

	2023	2022	2021	2020	2019
Electric Plant in Service —Depreciated	\$56,153,882	\$53,013,525	\$51,566,434	\$49,221,478	\$46,745,832
Maximum System Peak Demand in MWs*					
Summer	79.40	74.70	80.90	73.68	74.10
Winter	65.20	72.60	74.29	63.92	72.19
kWhs Sold	330,174,810	330,922,563	329,730,347	316,665,945	318,968,443
Gross Revenue	\$34,024,044	\$33,158,621	\$31,188,724	\$30,949,220	\$29,278,617
Net Margin	\$6,511,980	\$3,855,086	\$3,436,155	\$2,473,051	\$1,721,704
Taxes	\$1,879,630	\$1,807,667	\$1,684,798	\$1,642,855	\$1,618,835
Number of Accounts Billed	20,745	20,674	20,631	20,412	20,052
Number of Employees	47	47	48	48	48
Capital Credit Refunds	\$2,059,142	\$1,601,256	\$1,644,316	\$1,638,914	\$1,757,822

Balance Sheet

Assets	2023	2022
Distribution Plant in Serv —Depreciated	rice \$50,033,189	\$47,255,595
General Plant in Service —Depreciated	6,120,693	5,757,930
Cash and Temporary Investments	15,437,402	14,556,231
Receivables (Net)	2,433,521	2,568,401
Unbilled Revenue	1,501,643	1,466,567
Materials and Supplies	1,578,183	1,394,115
Prepayments	857,533	816,160
Other Assets	1,022,236	940,850
Total Assets	\$78,984,400	\$74,755,849

Liabilities & Equities	2023	2022
Long Term Debt	\$5,548,446	\$5,884,189
Accounts Payable BPA	909,800	1,120,182
Other Accounts Payable	279,647	78,401
Member Deposits	624,815	580,292
Accrued Expenses	2,862,565	2,925,014
Other Liabilities	6,148,611	7,182,802
Capital Credits Unretired (Member Equity in Co-op)	54,582,659	49,148,671
Capital Credits Retired	6,101,262	5,774,464
Capital Credits Payable	1,926,595	2,061,834
Total Liabilities & Equities	\$78,984,400	\$74,755,849

Statement of Income & Expenses

Income	2023	2022
Residential	\$20,841,835	\$20,615,639
General Service	11,845,221	11,743,824
Street Lighting	265,667	259,705
Miscellaneous	1,071,321	539,453
Total Income	\$34,024,044	\$33,158,621

OUR POWER WATER

Expenses	2023	2022
Cost of Power	\$12,200,770	\$14,711,456
Operating Expenses	10,964,126	10,275,886
Depreciation	2,158,585	2,085,612
Non-Operating Expenses	93,365	210,003
Taxes	1,879,630	1,807,667
Interest	215,588	212,911
Total Expenses	\$27,512,064	\$29,303,535
Net Margin	\$6,511,980	\$3,855,086



PO Box 5588 633 7th Street NW Salem, OR 97304-0055 503-362-3601

SE@SalemElectric.com SalemElectric.com





