

Regular Meeting Minutes
Salem Electric Board of Directors

17 March 2021

6:00 p.m.

1. CALL TO ORDER: The Salem Electric Board of Directors virtual meeting was called to order by President Dave Bauer. Directors present: Dave Bauer, Jerry Berger, Jeff Anderson, Jan Bargen, Cindy Condon, and Angie Onyewuchi. Staff members present were Tony Schacher, General Manager, and Randi Johnson, Executive Assistant. (A list of the members, employees, and guests in attendance is in the Supplemental Minutes Book.)
2. ORECA LEGISLATIVE UPDATE: Ted Case, ORECA Executive Director, thanked the Board for its support of the lower Snake River dams and briefly discussed the Simpson plan for the dams. He also discussed proposed legislation affecting Oregon utilities. Case also noted the NRECA Legislative Conference will be a virtual session; the ORECA mid-year meeting will be virtual; and, the fall meeting will be in-person in Salem.
3. APPEARANCE OF INTERESTED MEMBERS: A member stated their hope that in light of recent storms, cooperatives will assess and improve areas of operations where feasible.
4. MEETING AGENDA: **MOTION** made by Berger, seconded by Bargen and **carried unanimously** to approve the Meeting Agenda as presented.
5. CONSENT CALENDAR: **MOTION** made by Anderson, seconded by Condon and **carried unanimously** to approve the Consent Calendar with the removal of Item 5.D – Financial Report.
6. CONSIDERATION OF ITEMS REMOVED FROM THE CONSENT CALENDAR: Questions were asked and answered. **MOTION** made by Condon, seconded by Bargen and **carried unanimously** to approve Item 5.D.
7. INFORMATION/ACTION ITEMS:
Appoint NWPPA Voting Delegate: Bauer appointed Condon as the voting delegate. As soon as the resolutions are available, staff will email them to the Board.
Annual Meeting Agenda – Information: The Board reviewed the proposed agenda and discussed pre-recording the board member introductions. Schacher stated that the organizational meeting will take place immediately following the annual meeting.
8. MONTHLY REPORTS:
Department Updates: Schacher noted that the first publication of the 2001-2002 capital retains refund notice was published on March 17, 2021, and that an apprentice lineman was recently hired.
Manager’s Report: Schacher stated that the moratorium on disconnects will end March 29. He noted that community aid programs may have funding to assist members in need. Schacher noted that the strategic planning process has begun and that in-person workshops are scheduled on May 24 and August 4. Schacher highlighted employees who celebrated service anniversaries in March and reminded everyone that the Board self-evaluations are due March 31. Schacher noted that the April board meeting will be held virtually.

Schacher stated that the Polk County Health Department has asked to include information about COVID-19 vaccines in bills mailed to Salem Electric members residing in Polk County. He asked the Board to consider an exception to policy which restricts bill stuffers to coop-specific functions. Discussion followed. **MOTION** made by Anderson, seconded by Condon and **carried unanimously** to allow the bill stuffer because it regards a general public health pandemic and can benefit the health of our members as well as the general public.

Strategic Planning Document Update: Schacher reviewed updates to the Strategic Planning Document.

Outside Meeting Reports: Board members commented on the NRECA annual meeting sessions February 23 through March 4. Bauer thanked Condon for her work to amend a proposed resolution regarding wildfire funding and prevention. The amendment passed.

9. APPEARANCE OF INTERESTED MEMBERS: A member stated they would like Salem Electric to review its use of gender-specific job titles with the goal of making positions more welcoming to all people. Schacher noted that changes to titles such as Lineman would need to be negotiated with the union.
10. EXECUTIVE SESSION: The Board convened in Executive Session at 7:00 p.m. and reconvened in regular session at 7:10 p.m.
11. NEW BUSINESS/GOOD OF THE ORDER: The Board discussed comments received from a member regarding issues in reporting power outages during the February ice storm. Management will provide a review of the storm response at the April board meeting.
12. ADJOURN: With no further business to come before the Board, the meeting adjourned at 7:20 p.m.

Jerry Berger, Secretary/Treasurer

Approved Pursuant to Board Action on
April 27, 2021

Dave Bauer, President

SALEM ELECTRIC BOARD MEETING AGENDA
6:00 p.m. Wednesday March 17, 2021

1. CALL TO ORDER
2. LEGISLATIVE UPDATE (Ted Case, ORECA)
3. APPEARANCE OF INTERESTED MEMBERS (5 minutes per member)
4. MEETING AGENDA (Approve)
5. CONSENT CALENDAR (Approve)
 - A. Minutes of Prior Meetings
 1. February 23, 2021 Regular Meeting 1-4
 - B. Acceptance of new members (157)
 - C. Release of members no longer taking service (111)
 - D. Financial Report.....5-13
 - E. Engineering & Operations Report14-20
 - F. Member Services Report.....21-23
 - G. Director Remuneration Forms24-31
6. CONSIDERATION OF ITEMS REMOVED FROM CONSENT CALENDAR (Approve)
7. INFORMATION/ACTION ITEMS

Appoint NWPPA Voting Delegate

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8. MONTHLY REPORTS

Department Updates (Schacher)

Manager’s Report (Schacher)

 - COVID Update
 - 2021 Strategic Planning Meeting Update
 - Board Evaluation Reminder

Strategic Planning Document Update (Schacher)

Outside Meetings Reports (Directors)
9. APPEARANCE OF INTERESTED MEMBERS (5 minutes per member)
10. **EXECUTIVE SESSION**
11. NEW BUSINESS/GOOD OF THE ORDER
12. ADJOURN (Next Meeting: April 27, 2021, 6:00 p.m. For upcoming agenda items, refer to the Annual Agenda Items Calendar on Call to Order (Documents, Board Meeting General).